Form 990

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2024
Open to Public Inspection

Department of the Treasury Internal Revenue Service

A	For the	e 2024 c	alendar year, or tax year beginning 05/0	01/24 , and ending 04/30/2	5		
В	Check if a		C Name of organization			D Employer	identification number
	Address cl	hange	HANDS OF LOVE	E FOUNDATION			
Ħ	Name cha		Doing business as			26-28	332041
님		ŭ	Number and street (or P.O. box if mail is not delivered to s	street address)	Room/suite	E Telephone	
닏	Initial retur		1932 BENNETTS POINT DRIVE	nestal ands		404-6	510-9962
Ш	Final return terminated		City or town, state or province, country, and ZIP or foreign				
П	Amended	return		30068		<b>G</b> Gross rece	ipts\$ 287,339
H			F Name and address of principal officer:		H(a) Is this a gro	up return for si	ubordinates? Yes X No
Ш	Application	n penaing	LAURA BRADY		_		H., H.,
			1932 BENNETTS POINT D		H(b) Are all sub		
			MARIETTA	GA 30068	If "No,"	attach a list.	See instructions
<u></u>	Tax-exem	npt status:	<b>X</b> 501(c)(3) 501(c) ( ) (insert no.	.) 4947(a)(1) or 527			
J	Website:	W	WW. HANDSOFLOVEUSA. ORG		H(c) Group exer		
		organization:		other L Ye	ar of formation: 2	008	M State of legal domicile: GA
F	Part I		mmary				
	1 E	•	scribe the organization's mission or most signi			ODVENE	
Governance			IDES FOOD, SHELTER, CLOTHING		HID DEAET	TOPMENT	TO
nar		UGAN	DA'S DESTITUTE CHILDREN, FA	MILIES AND COMMUNITIES.			
Še							
	1		s box if the organization discontinued its o	•	of its net asset	1 1	6
త	1		of voting members of the governing body (Part				6
ties	4 1	Number o	of independent voting members of the governing	g body (Part VI, line 1b)		. 4	0
Activities			ber of individuals employed in calendar year 2	1024 (Part V, line 2a)			14
Ą	1		nber of volunteers (estimate if necessary)				
	1		elated business revenue from Part VIII, column				0
	l pv	Net unrel	ated business taxable income from Form 990-T	「, Part I, line 11	Prior Yea		Current Year
	8 6	Contributi	ons and grants (Part VIII, line 1h)	-		,622	287,251
ine	9 F	Program				, , , ,	0
Revenue	10 1		nt income (Part VIII, column (A), lines 3, 4, and	–		94	88
æ	11 (	Other rev	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c,	10c and 11e)			0
	1		enue – add lines 8 through 11 (must equal Part		247	7,716	287,339
			nd similar amounts paid (Part IX, column (A), lin			662	272,781
			paid to or for members (Part IX, column (A), line			,,,,,,	0
			other compensation, employee benefits (Part IX		1	L,566	1,625
ses	16a F	Professio	nal fundraising fees (Part IX, column (A), line 1	11e)		-,	0
xpenses	h T	Total fund	draising expenses (Part IX, column (D), line 25)	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			
$\Xi$	1		penses (Part IX, column (A), lines 11a–11d, 11i	f 04-3	27	7,212	48,687
			enses. Add lines 13–17 (must equal Part IX, co			3,440	323,093
	1		less expenses. Subtract line 18 from line 12	5.6.1 (* 1,7, 2.5)		724	-35,754
jo š	8		5.ps		Beginning of Cur	rent Year	End of Year
Net Assets or	<b>20</b> T	Total ass	ets (Part X, line 16)		263	3,991	228,237
t Ass	21 T	Total liab	184 (D4 )/ 19 00)			0	0
Ž,	<b>22</b> N	Vet asset	s or fund balances. Subtract line 21 from line 2		263	3,991	228,237
	Part II	Sig	nature Block				
			perjury, I declare that I have examined this return, inc				owledge and belief, it is
tr	ue, corre	ect, and co	emplete. Declaration of preparer (other than officer) is	s based on all information of which preparer ha	as any knowledg	e. I	
٥.		Cierro!	of officer				
Sig	-	Signature				Date	
He	re		A LATSHAW	CHAIRMAN			
			rint name and title	and discount on	I <sub>n</sub> .		D. DTP:
De'	4	Preparer's		parer's signature	Date	Check	if PTIN
Pai		MICHAE	,	HAEL D. GEESLIN, CPA	11/03/	25 self-emp	
	parer	Firm's nai			Fi	rm's EIN	27-3022585
US	Only		200 WESTPARK DR				
_		Firm's ad	• • • • • • • • • • • • • • • • • • • •	GA 30269-3506		hone no.	770-487-0001
Ma	y the IR	S discus	s this return with the preparer shown above? S	See instructions			X Yes No

	HANDS OF LOVE F		26-283204	1	Page 2
	Statement of Program Se				
1 Briefly des	Check if Schedule O contain cribe the organization's mission:  DES FOOD, SHELTE  A'S DESTITUTE CH	R, CLOTHING, ED	UCATION AND LEA	DERSHIP DEVI	
• • • • • • • • • • • • • • • • • • • •					
prior Form	ganization undertake any significal 990 or 990-EZ? escribe these new services on Sc		year which were not listed on t		Yes X No
3 Did the org services?	ganization cease conducting, or m	ake significant changes in how	it conducts, any program		Yes X No
4 Describe the expenses.	the organization's program service Section 501(c)(3) and 501(c)(4) or expenses, and revenue, if any, for	accomplishments for each of irganizations are required to rep	port the amount of grants and a	-	
	) (Expenses \$  OF LOVE FEEDS ANI  ALSO IMPROVING TH	PROVIDES CLOTE		R TO UGANDAN	ORPHANS,
4b (Code: <b>N/A</b>	) (Expenses \$	including gran	ts of \$	) (Revenue \$	)
*					
• • • • • • • • • • • • • • • • • • • •					

4c <b>N</b>	(Co		(E)	pen	ses							s of					(Re	even	nue	\$.	 	 	 
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4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$

4e Total program service expenses 298,889

) (Revenue \$

# Form 990 (2024) HANDS OF LOVE FOUNDATION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
•	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
3	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		X
)	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
)	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
а	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
а	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	l	7,	
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	١	3.7	
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	1,0		v
,	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
•	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	17		X
3	Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions  Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		Λ
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
)	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		$\vdash$
l	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	24		X
_	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	m <b>99</b> (	_

Form 990 (2024) HANDS OF LOVE FOUNDATION
Part IV Checklist of Required Schedules (continued)

	•		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	04-		x
<b>.</b>	through 24d and complete Schedule K. If "No," go to line 25a	24a		
D	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		
C	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule			
	L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	200		x
b	"Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28a 28b		X
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	200		
·	"Vec." complete Schedule I. Part IV	28c		x
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	1		
	or IV, and Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	0.51		
20	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
31	and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	<u> </u>		
	19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	x	
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance		•	_
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<u></u>	
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		<u> </u>

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance (continu	ued)			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?		2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?					X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	a financial account in a foreign country (such as a bank account, securities account, or other financial	acco	unt)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction					X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributio	ns or				
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g	joods				
	and services provided to the payor?			7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	s				
	required to file Form 8282?		,	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or	ontract	t?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file For	m 889	99 as required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion file	e a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	-				
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? $\dots$			9b		
10	Section 501(c)(7) organizations. Enter:	ı	Ī			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	l	1			
а		11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources					
	against amounts due or received from them.)	11b	<u> </u>			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		í	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			420		
а				13a		
h	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which	13b				
_	the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand	13c				
с 14а	Did the experientian receive any negroup for indeer tenning consists during the tay year?		•	14a		X
b b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule			···		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner			175		
	and the second section of the s			15		X
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incom	ne?	16		X
	If "Yes," complete Form 4720, Schedule O.		·=·			
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person, engage in any activ	/ities				
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?			17		
	If "Yes," complete Form 6069.					

Form 990 (2024) HANDS OF LOVE FOUNDATION 26-2832041 Page 6 Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent 6 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? 8a Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses on Schedule O ..... Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X

#### Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed GA

organization's exempt status with respect to such arrangements? ......

- Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
  - X Own website X Another's website X Upon request Other (explain on Schedule O)

**b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the

- Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records.

LAURA BRADY

**MARIETTA** 

1932 BENNETTS POINT DRIVE

GA 30068 770-881-3512

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

|X| Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	(dd bo:	o not o x, unle	Pos check ess pe	c) ition more rson directo	than o	one an ee)	(D)  Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) LAURA BRADY	20.00									
DIRECTOR	0.00	X		X				0	0	0
(2) LELA BURBRIDGE	1.00									
ADVISORYBOARD MEMBER	0.00	x						0	o	0
(3) KORT HERMAN	3.50									
	1.00									
BOARD MEMBER	0.00	X						0	0	0
(4) BARRIE JONES										
<u></u>	1.00									
BOARD MEMBER	0.00	X						0	0	0
(5) ANNA LATSHAW	1.00									
CHAIRMAN	0.00	x						0	0	0
(6) DAN RAUCH	3.00									•
•	1.00									
BOARD MEMBER	0.00	X						0	0	0
(7) DAVID SSEKEBOGA	1.00									
BOARD MEMBER	0.00	x						0	o	0
(8)	0.00									
(9)										
(10)										
		_		_						
(11)										
		-								
	l							l	l	

Pa	rt VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	and Highest Compensated	Employees (continued)				
	(A) Name and title	(B)  Average hours per week (list any hours for related organizations below dotted line)		x, unle	Pos check ess pe	rson i	than c s both or/trust Highest compensated employee	an ee)	(D)  Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	org	of oth ompens from t anization	ation he	S
(12)														
(13)														
(14)														
(15)														
(16)														
(17)														
(18)														
(19)														
С	Subtotal	ets to Part VII, \$	Secti 	ion <i>I</i>	<b>4</b>		 		e) who received more than	\$100,000 of				
3	Did the organization list any for employee on line 1a? If "Yes," For any individual listed on line organization and related organization and related organization and related organization.	complete Schede 1a, is the sum nizations greater	dule of rother	J for eport 1 \$15	suc table 50,00	h ind con 00? I	dividu npen: f "Ye	ual satic	on and other compensation complete Schedule J for su	from the		3	Yes	X X
5	Did any person listed on line of for services rendered to the of the B. Independent Contractor	1a receive or acc rganization? If "Y	crue	com	pens	ation	n fror	m ar	ny unrelated organization or	· individual		5		X
1	Complete this table for your five compensation from the organization	ve highest comp									ear.			
	Name and	(A) business address							Descript	(B) ion of services		Со	(C) mpensatio	on
2	Total number of independent or received more than \$100,000								se listed above) who	0				

Form 990 (	2024)	HANDS	OF	LOVE	FOUNDATIO

Pa	rt V			edule O cont	ains a	respor	se or note	to any line in this	s Part VIII		
						•		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts, its	1a	Federated camp	paigns		1a						
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership due	es		1b						
s, ( Am	С	Fundraising eve	nts		1c						
3ift	d	Related organiz	ations	· · · · · · · · · · · · · · · · · · ·	1d						
s, imi	е	Government grants (co			1e						
ion r S	f	All other contributions,		ants,	4.		207 251				
but	а	and similar amounts no Noncash contributions			1f		287,251				
a o	9	lines 1a-1f			1g	\$					
a So	h	Total. Add lines	1a–1	f				287,251			
							Business Code				
e,	2a										
ĕ,ĕ	b										
S E	С										
Program Service Revenue	d										
rog	е										
а	f	All other program									
	g	Total. Add lines	2a-2	f							
	3	Investment incor	me (ir	ncluding dividend	ds, inte	rest, and					
		other similar am	nounts	i)				88			88
	4	Income from inv	estme								
	5	Royalties	<u> </u>								
				(i) Real		(ii)	Personal				
	6a	Gross rents	6a								
	b	Less: rental expenses	6b								
	С	Rental inc. or (loss)	6c								
	d	Net rental incom	ne or (	(loss)							
	7a	Gross amount from		(i) Securities			) Other				
		sales of assets other than inventory	7a								
e	b	Less: cost or other									
Other Revenue		basis and sales exps.	7b								
Re	С	Gain or (loss)	7c								
er	d	Net gain or (loss	 s)								
Ę.		Gross income from									
		(not including \$									
		of contributions rep									
		1c). See Part IV, lir			8a						
	b	Less: direct exp	enses		8b						
		Net income or (I			events						
		Gross income fr		_							
		activities. See P			9a						
	b	Less: direct exp			9b						
		Net income or (I			ivities .						
		Gross sales of in	,								
		returns and allow		•	10a						
	b	Less: cost of go			10b						
		Net income or (I			entory						
		(-	, -				Business Code				
our V	11a										
ane	b										
eele	С										
Miscellaneous Revenue	d	All other revenue									
_		Total. Add lines									
		Total revenue.						287,339	0	0	88

Form 990 (2024)

#### Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must con Check if Schedule O contains a respon			olete column (A).	
	not include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service expenses	(C)  Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		одролово	general expenses	5,401,000
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	272,781	272,781		
4	Benefits paid to or for members		·		
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,625	812	813	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal	3,125		3,125	
С	Accounting	2,543		2,543	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	, ,				
	(A), amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	1 604		1 604	
13	Office expenses	1,604		1,604	
14	Information technology	2,827		2,827	
15	Royalties				
16	Occupancy	1 710		1 710	
17	Travel	1,719		1,719	
18	Payments of travel or entertainment expenses				
4.0	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates  Depreciation, depletion, and amortization				
22	***	986		986	
23 24	Insurance Other expenses. Itemize expenses not covered	700		700	
24	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	MISSIONARY EXPENSE	25,296	25,296		
b	MISCELLANEOUS	5,498		5,498	
C	MERCHANT & BANK FEES	5,089		5,089	
d				2,000	
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	323,093	298,889	24,204	0
26	Joint costs. Complete this line only if the		/	, =	
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here if				

Form 990 (2024)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X. (A) (B) Beginning of year End of year 28,355 17,013 Cash—non-interest-bearing 1 2 Savings and temporary cash investments 235,636 211,224 2 3 Pledges and grants receivable, net 3 Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons ..... 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 Notes and loans receivable, net 7 8 Inventories for sale or use 8 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a b Less: accumulated depreciation 10b 10c Investments—publicly traded securities 11 11 12 Investments—other securities. See Part IV, line 11 12 13 Investments—program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 263,991 228,237 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 Accounts payable and accrued expenses 17 17 18 Grants payable 18 Deferred revenue 19 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 0 0 26 Total liabilities. Add lines 17 through 25. 26 Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. Net assets without donor restrictions 55,857 48,635 27 208,134 179,602 Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 29 Paid-in or capital surplus, or land, building, or equipment fund 30 31 Retained earnings, endowment, accumulated income, or other funds 31 263,991 228,237 Total net assets or fund balances 32 228,237 Total liabilities and net assets/fund balances 263,991

Form **990** (2024)

Da	art XI Reconciliation of Net Assets				ı uş	gc 1 <u>-</u>
Pa						
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1				339
2	Total expenses (must equal Part IX, column (A), line 25)	2			23,0	
3	Revenue less expenses. Subtract line 2 from line 1	3			35,7	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		26	53,9	<u>991</u>
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		22	28,2	237
Pa	rt XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		ſ			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both.					
	Separate basis Consolidated basis Both consolidated and separate basis					
h	Were the organization's financial statements audited by an independent accountant?			2b		х
~	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both.					
	Separate basis Consolidated basis Both consolidated and separate basis					
•	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of					
C				20		
	the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

Form **990** (2024)

#### SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information. Employer identification number

OMB No. 1545-0047

Open to Public Inspection

26-2832041

HANDS OF LOVE FOUNDATION

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization (i) Name of supported (iii) Type of organization (v) Amount of monetary (vi) Amount of listed in your governing (described on lines 1-10 organization support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

Total

Schedule A (Form 990) 2024

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below please complete Part III.)

Sec	tion A. Public Support	i ialis to quality	under the tests	listed below, p	blease complete	e Pail III.)	
	ndar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
Odici	idai year (or nocal year beginning in)	(a) 2020	(b) 2021	(6) 2022	(u) 2023	(6) 2024	(i) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,775,550	563,249	156,084	247,622	287,251	3,029,756
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>4 5</b>	Total. Add lines 1 through 3  The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount	1,775,550	563,249	156,084	247,622	287,251	3,029,756
•	shown on line 11, column (f)						81,162
<u>6</u> Sec	Public support. Subtract line 5 from line 4 tion B. Total Support						2,948,594
	ndar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7	Amounts from line 4	1,775,550	563,249	156,084	247,622	287,251	3,029,756
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,773,330	167	114	94	88	463
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						3,030,219
12	Gross receipts from related activities, etc.					12	120
13	First 5 years. If the Form 990 is for the o	rganization's first, s	econd, third, fourth	, or fifth tax year a	as a section 501(c)	)(3)	
	organization, check this box and stop her						
Sec	tion C. Computation of Public S					<del> </del>	
14	Public support percentage for 2024 (line 6			ın (f))			97.31 %
15	Public support percentage from 2023 Sch						96.67 %
16a	33 1/3% support test — 2024. If the orga				33 1/3% or more,	cneck this	X
<b>h</b>	box and <b>stop here</b> . The organization qual						<b>A</b>
b	33 1/3% support test — 2023. If the organization			nization			
17a	this box and <b>stop here</b> . The organization <b>10%-facts-and-circumstances test</b> — <b>2</b> 0		• •			 a 1/1 is	L
174	10% or more, and if the organization mee	_					
	Part VI how the organization meets the fa organization						
b	10%-facts-and-circumstances test — 20					nd line	
-	15 is 10% or more, and if the organization	•		•			
	in Part VI how the organization meets the				-	•	
	organization	S S. O. O. (110)		J	pas.ioi, out	F 21	
18	Private foundation. If the organization die	d not check a box of	on line 13, 16a, 16l	 o, 17a, or 17b, che	eck this box and se	е	
	instructions						

Page 3

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	<u> </u>		, г		,	,
Caler	dar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b c	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support		•	•			
Caler	dar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
14	and 12.)  First 5 years. If the Form 990 is for the or	L rganization's firet	Second third fourt	h or fifth tay year	as a section 501/o	)(3)	
17	organization, check this box and <b>stop her</b>	_		•	·		
Sec	tion C. Computation of Public Su						
15	Public support percentage for 2024 (line 8			nn (f))		15	%
16	Public support percentage from 2023 Sche						%
Sec	tion D. Computation of Investme	nt Income Pe	rcentage				
17	Investment income percentage for 2024 (I	ine 10c, column (f	), divided by line 1	3, column (f))		17	%
18	Investment income percentage from 2023						%
19a	<b>33 1/3% support tests — 2024.</b> If the org						
_	17 is not more than 33 1/3%, check this be		=				Ц
b	33 1/3% support tests — 2023. If the org						
20	line 18 is not more than 33 1/3%, check the						
20	<b>Private foundation.</b> If the organization did	a not check a box	on line 14, 19a, or	19b, check this bo	ox and see instruct	ions	· · · · · · · · · · ·

#### **Supporting Organizations**

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No." describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," 5a answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	4		
	1		
	2		
	3a		
	3b		
	30		
	3с		
	4a		
	Tu		
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	4c		
	5a		
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	9a		
	9b		
	9с		
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Sche	10b edule A	(Form 9	990) 2024
		•	-

	tile A (Form 990) 2024 TANDS OF LOVE FOUNDATION 20-2052	<u>041</u>		Page 3
_Par	rt IV Supporting Organizations (continued)			1
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	, , , , , , , , , , , , , , , , , , , ,	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Sect	ion B. Type I Supporting Organizations			1
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
_	supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	ion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI			
	how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	ons).		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b c	The organization is the parent of each of its supported organizations. Complete line 3 below.  The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see it	nstructions)	)	
·	The digametation supported a governmental strategy becomes my art 17 non-year supported a governmental strategy	100.000.0710)	Yes	No
2	Activities Test. Answer lines 2a and 2b below.			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes,			
	how the organization was responsive to each of its supported organizations, and how the organization determined	2a		
	that these activities constituted substantially all of its activities.			
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would	2b		
	have engaged in these activities but for the organization's involvement.			
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	3a		
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	Ja		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Schedu	ile A (Form 990) 2024 HANDS OF LOVE FOUNDATION		20-28320	J41 Page 6
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	aniza	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov	/. 20, 1	1970 (explain in <b>Part VI</b> ). <b>S</b>	ee
	instructions. All other Type III non-functionally integrated supporting organizations must	t comp	lete Sections A through E.	
Sect	ion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors			
	(explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally integrated	Type II	I supporting organization	<u> </u>

Schedule A (Form 990) 2024

(see instructions).

Schedule A (Form 990) 2024

26-2832041

Page 7

Par	t V Type III Non-Functionally Integrated 509(a)(3) S	Supporting Organiza	tions (continued)		
Sect	ion D – Distributions				Current Year
1_	Amounts paid to supported organizations to accomplish exempt purpos	ses		1	
2	Amounts paid to perform activity that directly furthers exempt purposes	of supported			
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purposes of support	orted organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required—provide deta	ails in <b>Part VI</b> )		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	<b>Total annual distributions.</b> Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organizations	tion is responsive			
	(provide details in Part VI). See instructions.			8	
9_	Distributable amount for 2024 from Section C, line 6	9			
10	Line 8 amount divided by line 9 amount	10			
Sect	ion E - Distribution Allocations (see instructions)	6	(iii) Distributable Amount for 2024		
1	Distributable amount for 2024 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2024 (reasonable cause required–explain in <b>Part VI</b> ). See				
	instructions.				
3	Excess distributions carryover, if any, to 2024				
	From 2019				
b	From 2020				
	From 2021				
	From 2022				
	From 2023				
	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
h	Applied to 2024 distributable amount				
i	Carryover from 2019 not applied (see instructions)				
<u>i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2024 from				
	Section D, line 7: \$			-	
	Applied to underdistributions of prior years				
	Applied to 2024 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2024, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in <b>Part VI</b> . See instructions.				
6	Remaining underdistributions for 2024. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2025. Add lines 3j and 4c.				
8	Breakdown of line 7:				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				
	Excess from 2023				
	Excess from 2024				
<u> </u>					

Schedule A (Form 990) 2024

Schedule A (Forn	າ 990) 2024	HANDS	OF LOVE	FOUNDATION	26-2832041	Page 8
Part VI	Supplemental In III, line 12; Part IV	formation. F	Provide the ex lines 1, 2, 3b	cplanations required 3c, 4b, 4c, 5a, 6,	d by Part II, line 10; Part II, line 17a o 9a, 9b, 9c, 11a, 11b, and 11c; Part IV	r 17b; Part ′, Section
	3a, and 3b; Part V	/, line 1; Part	t V, Section B	, line 1e; Part V, S	lines 2 and 3; Part IV, Section E, line ection D, lines 5, 6, and 8; and Part Vdditional information. (See instructions	,
	- COCHOTT E, IIITOO E	, 0, 4114 0. 7	acc complete	the part for any a	dational information. (Oco inotractione	•/
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HANDS OF LOVE FOUNDATION

26-2832041

DAA Schedule A (Form 990) 2024

#### Schedule B (Form 990) (Rev. December 2024))

Department of the Treasury Internal Revenue Service

#### Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

Employer identification number

HANDS OF LOV	E FOUNDATION	26-2832041						
Organization type (check of	one):							
Filers of:	Section:							
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization							
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation							
527 political organization								
Form 990-PF 501(c)(3) exempt private foundation								
4947(a)(1) nonexempt charitable trust treated as a private foundation								
	501(c)(3) taxable private foundation							
	s covered by the <b>General Rule</b> or a <b>Special Rule</b> . (7), (8), or (10) organization can check boxes for both the General Rule and a Special	Rule. See						
General Rule								
For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.								
Special Rules								
regulations under se 16b, and that receiv	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 <sup>1</sup> / <sub>3</sub> % support tections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line red from any one contributor, during the year, total contributions of the greater of (1) \$5 and on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and I	e 13, 16a, or 5,000; or						
contributor, during the literary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from the year, total contributions of more than \$1,000 exclusively for religious, charitable, so hal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (contributor name and address), II, and III.	cientific,						
contributor, during t contributions totaled during the year for a General Rule appli	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from the year, contributions exclusively for religious, charitable, etc., purposes, but no such more than \$1,000. If this box is checked, enter here the total contributions that were an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless to this organization because it received nonexclusively religious, charitable, etc., concern during the year	received es the ontributions						

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

Schedule B (Form 990) (Rev. 12-2024)

Name of organization

HANDS OF LOVE FOUNDATION

Employer identification number 26-2832041

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.1		\$ 23,194	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 20,803	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$ 15,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No	Name, address, and ZIP + 4	Total contributions  \$ 9,090	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 7,856	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ <b>7,000</b>	Person Payroll Noncash (Complete Part II for noncash contributions.)

## SCHEDULE F (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

#### Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Inspection

Name of the organization

Employer identification number

		HANDS (	OF LOVE FOU	NDATION	26-2832	041
Pa				utside the United States.	Complete if the organization answ	wered "Yes" on
4		n 990, Part IV, line		to substantiate the amount of its	granta and	
1	-	_		assistance, and the selection crite	_	
						X Yes No
2					of its grants and other assistance	
_	outside the Un		v tile organization's p	rocedures for mornioning the use	or its grants and other assistance	
			5			
3		(b) Number		n be duplicated if additional space  (d) Activities conducted in the	<u> </u>	(f) Total
	(a) Region	of offices in	(c) Number of employees,	region (by type) (such as,	(e) If activity listed in (d) is a program service,	expenditures for
		the region	agents, and independent	fundraising, program services, investments, grants to recipients	describe specific type of service(s) in the region	and investments in the region
			contractors in the region	located in the region)		
St	JB-SAHARAN	AFRICA				
(1)		1		SEE PART V	SEE PART V	272,781
(0)						
(2)						
(3)						
(4)						
(5)						
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(-/						
(7)						
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(8)						
(9)						
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(15)						
(16)						
(17)						
	ubtotal	1				272,781
	otal from continuation					
	neets to Part I					
	otals (add	1				272 781

Part II

Schedule F (Form 990) (Rev. 12-2024) HANDS OF LOVE FOUNDATION

26-2832041

Page 2

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed

(i) Method of valuation (book, FMV, appraisal, other) (h) Description of noncash assistance (g) Amount of noncash assistance WIRE TRANSFER (f) Manner of cash disbursement Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax 272,781 (e) Amount of cash grant ORPHAN ASSISTANCE (q) Purpose of (c) Region (b) IRS code section and EIN (if applicable) (a) Name of organization (10) (11) (12) (13) (16) <del>1</del>4 (15) (1) 2 <u>ල</u> 4 9 9 8 (6) 0 ~

exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entities 3

11/03/2025 10:28 AM

Schedule F (Form 990) (Rev. 12-2024**HANDS OF LOVE FOUNDATION**Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

רמון ווו נמון מב מחלוונים	II additioniai	space is liceued.					
(a) Type of grant or assistance (b) Region (c) Number of recipients	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(9)							
(2)							
(8)							
(6)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
						Schedule F (Form 990) (Rev. 12-2024)	90) (Rev. 12-2024)

Pa	rt IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign		
	Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may		
	be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and		
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a	<u></u>	
	U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the		
	organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to	_	_
	Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund		
	(see the Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the		
	organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign		
	Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		
	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the		
	Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) (Rev. 12-2024)

#### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2 - PROCEDURES FOR MONITORIN VOLUNTEER STAFF AT HANDS OF LOVE UGANDA R AND THEN SPENDS THE MONEY ON PROGRAM EXPEHANDS OF LOVE FOUNDATION. THE HANDS OF LOVE REVIEW THE BOOKS AND RECORDS MAINTAINED IN THE HANDS OF LOVE FOUNDATION.	ECEIVED CASH VIA A WIRE TRANSFER NSES FOR THE ORPHANS SUPPORTED BY VE FOUNDATION BOARD AND STAFF
WIRED TO UGANDA IS BEING UTILIZED FOR ITS	
WIRED TO OGRADA IS BEING CHIEFED FOR TIS	DEGIGNATED FUNFODE.
PART I, LINE 3 - ACTIVITIES PER REGION	
REGION	EXPENDITURES INVESTMENTS
SUB-SAHARAN AFRICA	\$ 272,781 \$ 0

#### SCHEDULE O (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization Employer identification number HANDS OF LOVE FOUNDATION 26-2832041 PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 A COPY OF FORM 990 IS PROVIDED TO THE BOARD TO BE REVIEWED AND APPROVED BEFORE FILING FORM 990, PART VI, LINE 12C ENFORCEMENT OF CONFLICTS POLICY CONFLICT OF INTEREST POLICY IS AVAILABLE UPON REQUEST. CONFLICT OF INTEREST POLICY IS REVIEWED BY BOARD MEMBERS ON AN ANNUAL BASIS AND BOOKS AND RECORDS ARE INSPECTED TO ENSURE DONATED FUNDS ARE USED FOR EXPRESSED PURPOSES. REGULAR VISITS ARE MADE TO UGANDA TO **OVERSEE** THE USE FUNDS. FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DOCUMENTS ARE AVAILABLE UPON REQUEST.

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SCHEDULE R (Rev. December 2024) (Form 990)

Part I

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Open to Public Inspection OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 26-2832041 Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. HANDS OF LOVE FOUNDATION Department of the Treasury Internal Revenue Service Name of the organization

	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)	(1)	·					
(2)	(2)	·					
(3)	(3)	·					
(4)	(4)	·					
(5)	(5)	·					
Part II	<b>Identification of Related Tax-Exempt Organizations.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.	Complete if the or tax year.	ganization answ	ered "Yes" on Fo	orm 990, Part IV,	line 34, because	it had
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g)

	501C3	7	N/A	×
(2)				
(3)				
(4)				

(1) HOLF/CHILDREN SUPPORT CHRISTIAN FOU

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Schedule R (Form 990) (Rev. 12-2024)

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Schedule R (Form 990) (Rev. 12-2024) HANDS OF LOVE FOUNDATION

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Schedule R (Form 990) (Rev. 12-2024) (k) Percentage ownership Section 512(b)(13) controlled Yes No (j) General or managing partner? Yes No Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Percentage ownership Ξ amount in box 20 (i) Code V—UBI of Schedule K-1 (Form 1065) Share of end-of-year assets (h) Dispro-portionate Yes No <u>6</u> alloc.? (g) Share of end-of-year assets (f) Share of total income (f) Share of total income (e)
Type of entity (C corp, S corp, or trust) (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) (d)
Direct controlling entity (d)
Direct controlling
entity (c) Legal domicile foreign country) (state or (c) Legal domicile (state or foreign country) Primary activity Primary activity (a)Name, address, and EIN of related organization (a)
Name, address, and EIN of related organization Part III Part IV DAA  $\Xi$ 8 4  $\Xi$ 8 | ල 4 3

Schedule R (Form 990) (Rev. 12-2024) HANDS OF LOVE FOUNDATION

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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II III or IV of this schedule				_	Yes	S
During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?	ted organizations listed ir	n Parts II–IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	-	×
<b>b</b> Giff, grant, or capital contribution to related organization(s)				1b	×	
				10		×
d Loans or loan guarantees to or for related organization(s)				1d		×
				1e	_	×
f Dividends from related organization(s)				1t		×
g Sale of assets to related organization(s)				1g		×
h Purchase of assets from related organization(s)				1h		×
i Exchange of assets with related organization(s)				Ė		×
j Lease of facilities, equipment, or other assets to related organization(s)				1j		×
				•		
k Lease of facilities, equipment, or other assets from related organization(s)				<b>4</b>		×
1 Performance of services or membership or fundraising solicitations for related organization(s)				11		×
m Performance of services or membership or fundraising solicitations by related organization(s)				1m		×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		×
o Sharing of paid employees with related organization(s)				10		×
p Reimbursement paid to related organization(s) for expenses				1р		×
q Reimbursement paid by related organization(s) for expenses				19		×
r Other transfer of cash or property to related organization(s)				1r		×
s Other transfer of cash or property from related organization(s)				18		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	line, including covered re	elationships and transact	on thresholds.			
(a)	(q)	(c)	(p)			
Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amount involved	int involved		
(1) HOLF/CHILDREN SUPPORT CHRISTIAN FOU	В	272,781	САЅН			
(2)						
(3)						
(4)						
(5)						
(9)						
			Schedule R (Form 990) (Rev. 12-2024)	90) (Rev.	. 12-20	024)

26-2832041

Schedule R (Form 990) (Rev. 12-2024) HANDS OF LOVE FOUNDATION

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Commany and company   Commany Commany   Commany Comm	(a)	(b)	(c)	(d)	(e)		(g)	(h)		(5)	(K)
Finish   F	Natire, address, and Ein of entry	riiiiaiy adiniiy	domicile (etate or	income (related,	Section 501(2)(3)	total income	end-of-year assets	allocations?		managing partner?	ownership
Outub) (sections 50-534) Yes (No. 1) (1) (1) (1) (1) (1) (1) (1) (1) (1)			foreign	from tax under	organizatior	S?			(Form 1065)		
			country)	sections 512-514)	Yes	0		ш		ш	
	(1)										
		:									
	(2)										
		<del></del> :									
	(3)										
	(4)										
		:									
	(5)										
		:									
	(9)										
	:										
	(2)										
	:	:									
	(8)										
	(6)										
	(10)										
		<del>.</del>									
	(11)										
Schedule R (Form 990) (Rev. 12-2024)											
								<u> </u>  -  -	Schedule R (For	m 990) (Re	v. 12-2024)

Schedule R (F	orm 990) (Rev. 12-20	024) <b>HANDS (</b>	OF LOVE	FOUNDATION		<u> 26-2832041</u>	Page 5
Part VII	Supplemental Provide addition	Information.  nal information f	or response	FOUNDATION es to questions on	Schedule R. See in		

Form **8879-TE** 

# IRS E-file Signature Authorization for a Tax Exempt Entity

5/01 , 2024, and ending 4/30, 20 25

2024

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of filer

For calendar year 2024, or fiscal year beginning 5/U1 , 2024, and ending 4

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form88707F for the latest information

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

HANDS OF LOVE FOUNDATION 26-2832041 Name and title of officer or person subject to tax ANNA LATSHAW **CHAIRMAN** Part I Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 287,339 b Total revenue, if any (Form 990, Part VIII, column (A), line 12) \_\_\_\_\_\_1b 1a Form 990 check here 2a Form 990-EZ check here ..... b Total revenue, if any (Form 990-EZ, line 9) \_\_\_\_\_ 2b \_\_\_\_ 3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22) \_\_\_\_\_ 3b \_\_\_\_ b Tax based on investment income (Form 990-PF, Part V, line 5) 4a Form 990-PF check here 5a Form 8868 check here b Balance due (Form 8868, line 3c) 5b 6a Form 990-T check here b Total tax (Form 990-T, Part III, line 4) 6b 7a Form 4720 check here 8a Form 5227 check here b FMV of assets at end of tax year (Form 5227, Item D) ...... 8b 9a Form 5330 check here 10a Form 8038-CP check here ... b Amount of credit payment requested (Form 8038-CP, Part III, line 22) ... 10b Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that I am a person subject to tax with respect to (name I am an officer of the above entity or of entity) , (EIN) and that I have examined a copy of the 2024 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only GEESLIN GROUP LLC I authorize \_ to enter my PIN as my signature ERO firm name Enter five numbers, but do not enter all zeros on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. 07/20/25 Signature of officer or person subject to tax **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 67118112345 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2024 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. 07/20/25 MICHAEL D. GEESLIN, CPA ERO's signature

ERO Must Retain This Form — See Instructions

Do Not Submit This Form to the IRS Unless Requested To Do So

33. Number of volunteers

Form 990 Two Year Comparison Report

For calendar year 2024, or tax year beginning

05/01/24 , ending 04/30/25

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2023 & 2024

Name

Taxpayer Identification Number

H	HANDS OF LOVE FOUNDATION			26-2	832041
			2023	2024	Differences
	1. Contributions, gifts, grants	1.	247,622	287,251	39,629
	2. Membership dues and assessments	2.			
	3. Government contributions and grants				
n e	4. Program service revenue				
_	5. Investment income	5.	94	88	-6
>	6. Proceeds from tax exempt bonds	6.			
₽ 0	7. Net gain or (loss) from sale of assets other than inventory	7.			
	8. Net income or (loss) from fundraising events	8.			
	9. Net income or (loss) from gaming				
	10. Net gain or (loss) on sales of inventory				
	11. Other revenue				
	12. Total revenue. Add lines 1 through 11	12.	247,716	287,339	39,623
	13. Grants and similar amounts paid	13.	249,662	272,781	23,119
	14. Benefits paid to or for members	14.			
S	<b>15.</b> Compensation of officers, directors, trustees, etc.				
s	<b>16.</b> Salaries, other compensation, and employee benefits	16.	1,566	1,625	59
9	17. Professional fundraising fees	17.			
	18. Other professional fees	40	2,300	5,668	3,368
ш	19. Occupancy, rent, utilities, and maintenance				
	20. Depreciation and Depletion				
	21. Other expenses	04	24,912	43,019	18,107
	22. Total expenses. Add lines 13 through 21		278,440	323,093	44,653
	23. Excess or (Deficit). Subtract line 22 from line 12	23.	-30,724	-35,754	-5,030
	24. Total exempt revenue	24.	247,716	287,339	39,623
	25. Total unrelated revenue	25.			
o	26. Total excludable revenue	26.	94	88	-6
nat	27. Total assets	27.	263,991	228,237	-35,754
Information	28. Total liabilities	28.			
<u>드</u>	29. Retained earnings		263,991	228,237	-35,754
į	30. Number of voting members of governing body	30.	6	6	
δ	31. Number of independent voting members of governing body	31.	6	6	
	32. Number of employees	32.	0	0	

33. 6

Form <b>990</b>		Tax Re	Tax Return History			2024
Name HANDS OF	HANDS OF LOVE FOUNDATION				Employer 26-2	Employer Identification Number 26–2832041
	2020	2021	2022	2023	2024	2025
Contributions, gifts, grants	1,775,550	563,249	156,084	247,622	287,251	
Membership dues						
Program service revenue						
Capital gain or loss						
Investment income	120	167	114	94	88	
Fundraising revenue (income/loss)						
Gaming revenue (income/loss)						
Other revenue						
Total revenue	1,775,670	563,416	156,198	247,716	287,339	
Grants and similar amounts paid	1,124,039	537,622	154,741	249,662	272,781	
Benefits paid to or for members		- 1				
Compensation of officers, etc.	80,000	•				
Other compensation	81,372	68,344	46,566	1,566	1,625	
Professional fees	8,000	32,266	1,600	2,300	2,668	
Occupancy costs						
Depreciation and depletion						
Other expenses	49,071	~	55,153	24,912	43,019	
Total expenses	1,342,482	-	258,060	278,440	323,093	
Excess or (Deficit)	433,188	-208,298	-101,862	-30,724	-35,754	
- Total exempt revenue	1.775.670	563.416	156.198	247.716	287.339	
Total unrelated revenue						
Total excludable revenue	120	167	114	94	88	
Total Assets	610,024	397,644	294,973	263,991	228,237	
Total Liabilities	5,149	1,067	258			
Net Fund Balances	604,875	396,577	294,715	263,991	228,237	

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26-2832041

## **Federal Statements**

### **Taxable Interest on Investments**

Description						
	 Amount	Unrelated Business		Postal Code	Acquired after 6/30/75	US Obs (\$ or %)
INTEREST EARNED						
	\$ 88		18			
TOTAL	\$ 88					

Amount   S	Federal Statements Schedule A, Part II, Line 1(e)	11/3/2025 10:28 AM
	Description	A